

# Building a Pathway to a Career Interest Among High School Scholars: The ODA Approach

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# Introduction

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After decades of preparing high-school scholars for the job market, many schools still grapple with building structured methods for career pathway.

Many schools do not have the funding to dedicate time to build a robust career pathways for their scholars.

OSTs have become a vital space where high school scholars get the opportunity to grow their career interest, options and opportunities.



# ODA High School Model



ALT

Academic Support  
Tutoring



College Readiness

Application Support  
Essay Writing



Career Readiness



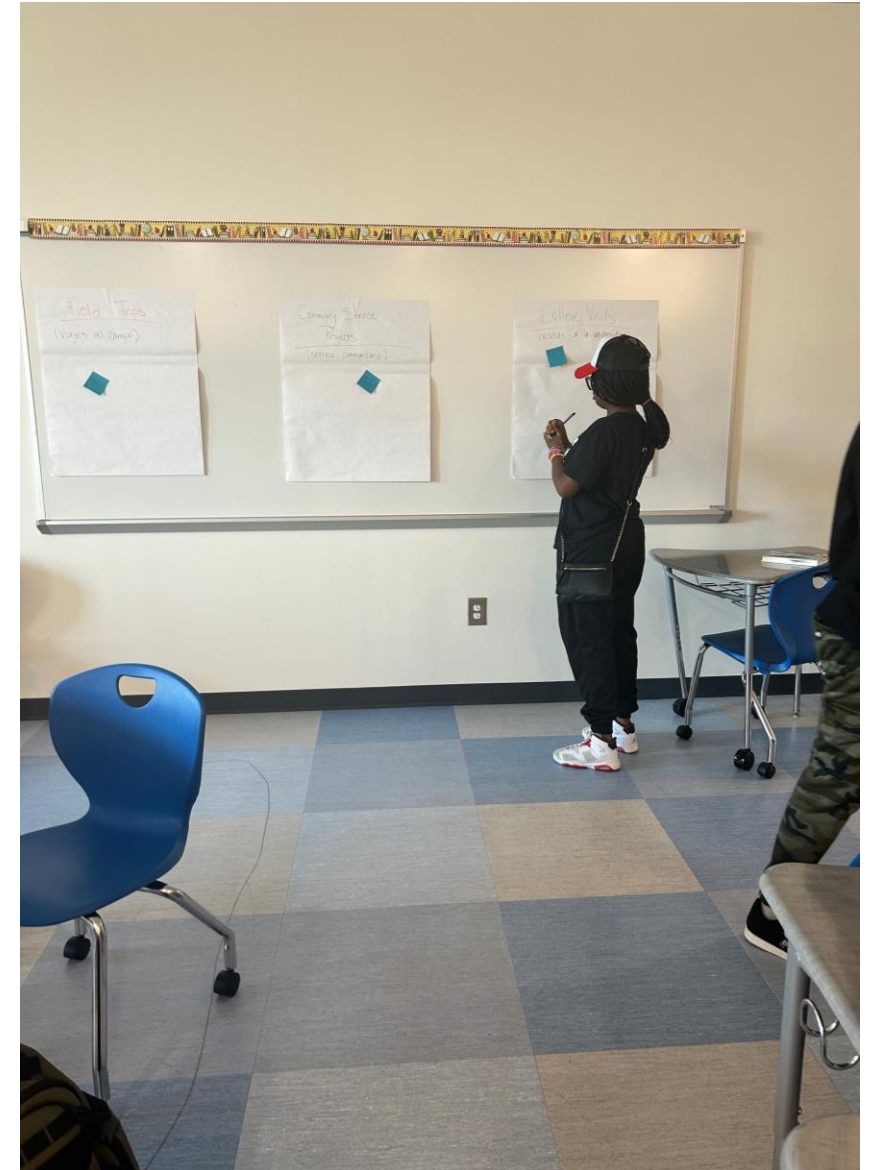
Scholar Travel

Service Learning  
College Tours  
Field Trips



Mentorship

Individual Success Plans  
Advocacy  
SEL



# Career Readiness & Workforce Pathway

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ODA partners with Youth Opportunity Unlimited to provide individualized guidance to scholars, ultimately helping them develop a structured plan for their career pathway.

This partnership ensures that scholars receive personalized support and resources to explore their interests, set goals, and take actionable steps toward their future success.



# How do we do it?

- Career Workshops
- Financial Literacy
- Work Shadowing
- Internships
  - ODA and Community partners
- Job Placements
- Career Fairs





# ODA High School Summer Camp

The two flip structure which consist of Enrichment and Internship

Scholars are divided into two, one group receive enrichment and the other receive internship. Half-way through the summer we switch them.

The first group normally made of freshmen and sophomore receive enrichment which include

Enrichment

- College Readiness
  - Application Support
  - Essay Writing
- Career Readiness

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- Internship which begins with
    - Scholars support program staff in various capacities which include teaching, operations, family engagement, etc.
    - 1:1 support from our career coach.





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## The WHY

- The Switch Method provides our scholars with the essential support and resources needed to excel in their internship positions, ensuring they gain valuable skills and hands-on experience for future success





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## The ODA Summer High School Process

- The enrichment piece ensure that scholars have minimal summer learning loss.
- We incentivize the scholars to stay committed to the process by compensating them during the enrichment.
- With a focus on College Readiness, scholars prioritize their post-secondary ambitions.



## Conclusion

The ODA summer camp is intentional because

- Its structured around the scholars taking into consideration demographics and socio-economic status.
- It is focused on workforce readiness while prioritizing scholars academic and social well-being.
- Lastly if ts FUN.

A 3D rendering of a field of dark grey question marks. In the center, one question mark is highlighted in a bright yellow color. The word "QUESTIONS?" is written in white, bold, sans-serif capital letters across the yellow question mark.

QUESTIONS?