They had it backwards.

There was a time when St. Paul’s Episcopal Church closed their doors to keep out disruptive kids who would pass through the neighborhood after school. Soon after, the church had the vision to open the doors it once shut on middle school kids to offer them guidance and support. Open Doors Academy was born.
Open is a beautiful word.
Made only more beautiful when combined with other words to create phrases like open-minded and openhearted. Imagine how beautiful the word open is to kids who’ve grown up being closed off to basic necessities and opportunities.

We open our kids up to possibilities by helping them feel safe, working with them to improve their academic skills, and exposing them to meaningful life experiences.

By the time they graduate high school, many of our scholars have visited more than four dozen college campuses. They’ve had the opportunity to complete service-learning experiences in Harlan, Kentucky, Honduras, and right here in Cleveland.

Five years ago, we started an annual report camp, because we felt no one could tell the Open Doors Academy story better than the kids themselves. Today we continue to teach the kids storytelling, principles of design and marketing, and the importance of annual reports for nonprofits.

During this year’s annual report camp, we introduced our kids to many members of our community. Community member after community member told us how much they enjoyed meeting our scholars. And in exchange our kids learned what it takes to become a police officer, a fireman, a chef, a marine biologist, a community activist, a barber, a lawyer, an entrepreneur, and a doctor. Again, their eyes were opened to possibilities.
OPEN-EYED
OPEN TO POSSIBILITIES
OPEN TO CHANGE
beautiful.
ODA protects, inspires, nurtures, and challenges adolescents to reach their full potential.

1992
Open Doors Academy (ODA) originated as a youth drop-in program at St. Paul’s Episcopal Church in Cleveland Heights, Ohio.
ODA is the only program in Northeast Ohio to offer a year-round, 7-year continuum of academic, social, and emotional support for students and their families from middle school through high school graduation and beyond.

- **2002** ODA officially incorporated as an independent 501(c)(3) nonprofit.
- **2009** ODA was awarded 3 capacity-building grants through the Ohio Department of Education (ODE) and expanded to three new sites in Cleveland, University Heights, and Euclid.
- **2011** ODA was awarded additional funding from ODE and from Cuyahoga County (Workforce Investment Act), allowing for expansion to another middle school in Euclid and restructured a high school alumni program in Cleveland Heights, Euclid, and Cleveland.
- **2013** ODA was awarded 2 more capacity building grants to serve additional youth from the Cleveland Metropolitan School District. These new campuses opened in October 2013.
ODA provides out-of-school academic and enrichment activities for middle and high school youth living in high-risk environments, giving academic, social and emotional support for them and their families through high school graduation and beyond.

2014

ODA received funding support for an additional 3 years for Miles Park Middle School (Cleveland) and Forest Park Middle School (Euclid). Wiley Middle School (CHUH) closed at the end of the 2013-14 school year. ODA’s program moved to Monticello Middle School with 3-year funding support from ODE. In September 2014, ODE also funded 2 new sites in the Cleveland Metropolitan School District.
Over the past 12 years, ODA has successfully served a diverse number of students with emotional, behavioral, and developmental challenges. As a holistic program, ODA addresses soft skills that are critical to a child’s overall development. These include cultural diversity and sensitivity, communication and conversation, understanding of world issues, health and well-being, and character development.
### At a Glance

**2013-14 students served**

*About 90% of our students come from moderately low to extremely low-income households (52% extremely low income, 19% low income, 19% moderately low, 10% above poverty).*

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Campuses

MIDDLE SCHOOL CAMPUSES

E Prep Cliffs
Cleveland

Fullerton Elementary School
Cleveland

Miles Park Elementary
Cleveland

Euclid Central Middle School
Euclid

Forest Park Middle School
Euclid

Roxboro Middle School @
St. Paul's Episcopal Church
Cleveland Heights

HIGH SCHOOL CAMPUSES

ODA high school campuses serve students from:

Cleveland School of the Arts
John Hay High School

Richmond Heights High School
Charles F. Brush High School

Euclid High School
Beaumont High School

Cleveland Central Catholic High School
Benedictine High School

John F. Kennedy High School
Cleveland Heights High School

Whitney M. Young High School
Shaker Heights High School

Maple Heights High School

ADMINISTRATION & TRAINING CENTER

3311 Perkins Avenue, Cleveland, OH 44114
May 2014
ODA is proud to announce that ODA Alumnus Avery Tucker (class of 2009 and graduate of Ohio University, class of 2013) was awarded a highly competitive Fulbright Scholarship and an affiliated language study grant, and he will be travelling to China in August to further pursue his post-graduate studies.

Cupid’s Frolic
ODA’s 3rd Annual Benefit, Cupid’s Frolic, was held February 15, 2014, at the historic Tudor Arms Hotel. The keynote speaker was Courtney Gilliam, an ODA alumna, and a 2009 graduate of Cleveland Heights High School. Following graduation, she joined AmeriCorps and worked for Habitat for Humanity as their Home Repair Coordinator. She now is enrolled at Bates College, with an expected graduation in 2017. She expressed her gratitude to ODA’s staff for their unwavering support and guidance. Malcolm Kenney, Ph.D., CWRU Professor of Chemistry and Community Volunteer, Deborah Vesy, President and CEO of Deaconess Foundation, and Christopher Abood, Cleveland Clinic, were all honored for their contributions to ODA’s success.

October 2013
ODA was listed as a Plain Dealer/Sun Press Good News Giving Agency.

October 2013
Time Warner, as part of their Connect a Million Minds program, and the Cleveland Cavaliers sponsored a field trip for ODA scholars. Students got to hang out with Tyler Zeller and Great Lakes Science staff taught students about the connections between basketball, math, and science. Annemarie Grassi, CEO, was interviewed and public service announcements were filmed and have been shown on local stations throughout the year.

November 2013
Little Jacket worked in collaboration with Paul Sobota Photography, Authentic Films, and ODA scholars to produce a short documentary that provided an opportunity for students to learn about the art of film, interview techniques, sound recording, musical scores, and post-production editing. The result is an extraordinary 8-minute glimpse at the work that we do. The link for the documentary: http://youtu.be/XpBvpW4S8Zw

November 2013
Jerod Johnson, ODA Forest Park Campus Coordinator, was honored at Who’s Who in Black Cleveland. Jerod said that it was especially meaningful to him because his mother, Ruth Johnson-Williams, was being honored as well. She is the executive director of Pneuma Life Foundation, a nonprofit whose mission is the prevention of family abuse.

March 2014
Leadership Makes Waves: Cleveland Leadership Center program alumni, including Annemarie Grassi, ODA CEO, explained how their leadership is making waves of change across NEO.

January 2014
The Ohio Department of Education’s 21st Century Community Learning Centers (CCLC) Program presented Open Doors Academy with “The 2014 College and Career Readiness Award” for our high school program. This award is given to a creative and impactful organization that provides high quality, effective programming with an emphasis on students’ post-secondary education and career readiness.

February 2014
ODA’s short documentary won a Judge’s Choice Award at the Cleveland ADDY Awards.

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March 2014
Leadership Makes Waves: Cleveland Leadership Center program alumni, including Annemarie Grassi, ODA CEO, explained how their leadership is making waves of change across NEO.

“ODA has been the best thing that has happened to my son. We love it!”
—E Prep Cliffs parent
Middle School Highlights

The four cornerstones of our program are:

1. Family Engagement
2. School-Community Partnership
3. Continuation of Programming
4. Strong Adult-Peer Relationships

Academic Learning Time
To help our students improve their math skills, in 2013-14, ODA introduced NBA Math Hoops as part of their Academic Learning Time (ALT). NBA Math Hoops is a fast-paced basketball board game and mobile app that allows students to learn fundamental math skills through direct engagement with the real statistics of their favorite NBA and WNBA players. The curriculum is tied to Common Core State Standards and 21st Century Learning Skills, and it has been shown to improve students’ basic math skills and understanding of statistics, in addition to their interpersonal skills.

Global Social Education
Our global social education component focused on tolerance, conflict resolution, and social justice, and culminated in a trip to the Maltz Museum of Jewish Heritage where students were able to reach across cultural divides and make connections in their own lives to historical events.

Scholars looked at issues through movies like “Bullying” and “First Grader” to establish a framework for discussion. In small groups, students read aloud books. “Seedfolks,” which takes place in Cleveland and has a diverse cast of characters—different ages and ethnic groups—who create a garden together, opened a discussion on respecting and valuing differences in individuals. Scholars practiced techniques for resolving conflict and better listening skills so they could “hear” another person’s point of view.

Service Learning
Service Learning is a form of project-based learning in which academic goals are accomplished through community service. It is an important part of ODA’s curriculum for both middle school and high school students. Forest Park Scholars “took care of home” — their first project was cleaning the auditorium and the school grounds. This project helped to establish the value of teamwork and responsibility to their community.

St. Paul Scholars prepared interview questions for seniors at Cleveland Heights Community Center. Each scholar had the opportunity to be creative with their questions but were also asked to provide research-based generational questions as well. Scholars connected with the seniors immediately. Conversations ranged from Michael Jackson and moonwalking to the Great Depression and racism. On a return trip, students facilitated a “technology” workshop for the seniors. Miles Park and Fullerton (CMSD) scholars chose to spend time with physically challenged youth at Youth Challenge, helping kids learn to swim. Wiley Scholars worked with Ronald McDonald House; students learned more about cancer, its causes (especially in youth) and current treatments. They made scarves and hats for the kids.

Summer Camps
To address the academic, social, and emotional regression of our middle school students during summer months, ODA schedules summer camps which are held from 9 am to 5 pm, Monday through Friday—with lunch, transportation, staff support, and academic enrichment provided each day. In 2013-14, 33 different summer camps (44 total sessions) were held for our middle school students. Students had an opportunity to experience many new things: they visited the Botanical Gardens Glasshouse and practiced their sketching skills—while also learning about Madagascar’s and Costa Rica’s habitats. They especially loved the butterflies! In the Girl Fit Camp, they practiced mindfulness, yoga, circuit training, Pilates, and walked over nine miles—and established an amazing fellowship. In other camps, students built catapults and competed to see who could build the best Rube Goldberg chain reaction machine. They went horseback riding, played soccer, created pottery and glass art, and much more!
In addition to the school year programming, students attended a week-long summer retreat at Cuyahoga Valley National Park. They learned of the poverty/wealth disparity in the Cleveland/Akron area, participated in leadership/team building activities, visited the Stan Hywet Estate and served a home-cooked meal to transitional families out of Wedgewood Church.

Breaking Down Barriers
How do we know we’re succeeding? One anecdotal success indicator is how our 3 high school campuses have blended. In 2011, when we first started our formalized high school program, students tended to stick with other youth from their community. With icebreakers, summer programming, and team building exercises, students have come together as a unified ODA family, whether from Cleveland Heights, Euclid or Cleveland. Pre-existing stereotypes are disappearing and students have developed close friendships across communities.

Global Social Education
Programming was designed to build a framework to help scholars understand and address societal issues. Domestic violence, bullying, and corporate fraud were issues that resonated with scholars. Film, literature, and debate were all used to raise awareness and promote a sense of responsibility and drive for change.

Civic Leadership Institute
The Civic Leadership Institute is a partnership between ODA, Fairview Park, Cleveland Heights-University Heights, and Euclid School Districts. ODA youth along with youth from each district participate in a series of leadership development programs, together with small group and individual mentoring, in an effort to strengthen soft skills and create a pathway to post-secondary education and career placement.
HS Summer Programming
One student was placed at Luna Bakery. She wants to be a pastry chef and journalist. She enjoyed the hands-on experience and responsibility involved with her role. She learned to bake food from scratch and to talk with customers about the ingredients in the baked goods. Other organizations that hosted an intern were Community Shares, Kids in Need, Heights Animal Hospital, Cumberland Pool, Cleveland Heights Recreation Center (day camp), Lake Erie Ink, and Euclid Sports Plant.

Honduras Service Learning Immersion Trip
After a year of fundraising (car washes and pancake breakfasts) and participating in weekend seminars, ODA scholars travelled to Tegucigalpa, Honduras, for 8 days. Eleven juniors and seniors left behind the comforts of home to explore the challenges that face children in the rural mountain villages of Honduras. Our students created a backdrop, made puppets, and prepared a play prior to leaving. While there they travelled each morning to a different village, and they presented a play about diversity they had written in Spanish. Each puppet represented a different race. After the presentation ODA scholars helped youth create their own puppets. In the afternoons, our students visited the Flor Azul Orphanage where they helped students with their English and other academic activities.

Service Learning
This year marked our 10th year travelling to Harlan, Kentucky, with ODA high school scholars to help families in need. Two groups went, each for a week. This year 38 students assisted in building and repairing homes using a variety of skills. They worked on projects that required painting, replacing siding, shingling roofs, laying insulation, hauling, demolition, and carpentry.
Family Engagement

97%  4,718
PARENT ENGAGEMENT  HOURS OF PARENTAL INVOLVEMENT

Parent Engagement
97% of ODA parents completed their required hours of parent engagement. Altogether our parents contributed 4,718 hours in workshops, volunteer time, and participation in family events.

ODA partnered with College Now Greater Cleveland to provide workshops for our parents to learn how to assist their child in preparing for college acceptance, securing financial aid, and more. This was an important element of our parent empowerment programming as most of our students will be first-generation college students.

Family Night at the Cleveland Museum of Natural History
In 2013, ODA established a new partnership with the Cleveland Museum of Natural History in an effort to strengthen our families’ opportunities to explore science and culture. In November 2013, over 500 family members came out for an evening of exploration, staring up at the stars, getting close with wildlife, and, most importantly, learning as a family.

Health & Wellness Conference
Cleveland Clinic partnered with ODA in the planning of our first Health and Wellness Conference. Their staff provided our parents with workshops about childhood obesity and adolescent mental health. Additionally, they conducted health screenings for diabetes, blood pressure, and cholesterol. Chef Tony Fortner, of Zanzibar Restaurant, did a cooking demonstration and parents also enjoyed a great morning workout, choosing from Zumba, yoga, or working with a fitness trainer.

International Festival
Scholars prepared for weeks learning about the culture of 9 different countries, rehearsing performances and preparing tri-fold displays. Parents and staff assisted with recipes and food preparation from each country. At the Festival, parents and students celebrated, trying Pancit from the Philippines, Udon Noodles from Japan, and Pissaladiere from France. Student performances of Irish Step Dancing and Japan’s Maori drum and stick dancing enchanted all.

Family Fitness Day
Continuing our efforts to promote healthy families, ODA partnered with the Cleveland Clinic to host our Fourth Annual Family Fitness Day. Hosted at Euclid High School’s stadium, families shared in a healthy meal donated by the Cleveland Foodbank, visited the various information tables, and participated in activities ranging from yoga to Zumba. Little siblings wore themselves out running through the inflatable obstacle courses, while the older youth competed against their parents in the banana-eating contest! It was an afternoon filled with shared family engagement and opportunities to practice self-improvement.

Holiday Celebration
2013 marked our 12th Annual Semi-Formal Holiday Celebration with over 700 family members coming together to celebrate the holiday season. Throughout the night, Santa heard hundreds of wishes from children as young as a year to those adults who are still young at heart, while the dance floor remained packed from beginning to end, and our families shared in the simple moments of joy throughout the night.
By the numbers
100%

HIGH SCHOOL GRADUATION RATE
97% COLLEGE OR POST
HIGH SCHOOL EDUCATION
89% participated in summer programming.
PROVIDING INDIVIDUAL ATTENTION TO EACH CHILD IS IMPERATIVE TO HIS OR HER SUCCESS
## Financial Summary

### REVENUE AND SUPPORT

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The Annual 2013-14 Financial Audit was conducted by Pease & Associates, Inc., and is available upon request.
ADMINISTRATIVE CENTER

Leadership / Executive Team
Annemarie M. Grassi, Ph.D. | Chief Executive Officer
Jim Weisbarth, CPA | Chief Financial Officer
Earl Pike | Chief Strategy Officer
Morris Ervin | Middle School Education Director
Brandon Sheil, MA | High School Education Director

Program Management
Kelley Williams, M.Ed. | Family Engagement Manager
Michelle Snowden | Family Engagement Coordinator
Tenille Threatt | Campus Manager
Cicely Philpot | Campus Manager
Al Slawson | Academic Manager

Administrative Team
Elizabeth Martello | Office/Human Resource Manager
Alyssa Insana | Program Administrator
Michael Williams | Office Assistant

Development Team
Jeffrey Bowen | Development Director
Deanna Rankin | Associate Development Director
Kim Sandoval | Grants Coordinator
Pat Donahue | Grant Writer

MIDDLE SCHOOL CAMPUSES

E Prep Cliffs Campus
Kay Spatafore | Campus Coordinator
Michael Hardaway | Campus Coach

Fullerton Campus
Janine Deccola | Campus Coordinator
Keaunna Cleveland | Campus Coach
Akeem Morrow | Campus Coach

Miles Park Campus
Ryan Lewis | Campus Coordinator
Shenita Siggers | Campus Coach
My’Kea Cohill | Campus Coach

Euclid Central Campus
Dan Thompson | Campus Coordinator
Kristianna Cooper-Minor | Campus Coach
George Lockett | Campus Coach

Roxboro / St. Paul’s Campus
Amy Btiebet, MS | Campus Coordinator
Steve Walker | Campus Coach
David Hall | Campus Coach

Forest Park Campus
Jerod Johnson | Campus Coordinator
Tiombe Morrow | Campus Coach
Heather Richardson | Campus Coach

Wiley Campus
Heavenly Berkley | Campus Coordinator
Steven Furr | Campus Coach
Dameyonna Willis | Campus Coach

HIGH SCHOOL CAMPUSES

Cleveland Heights Campus
LaToya Barnes | Campus Coordinator
Marcus Coleman | Campus Coach

Euclid Campus
Charmaine Davis-Bey | Campus Coordinator

Cleveland Campus
Michelle Reese | Campus Coordinator
Raymond Fountain | Campus Coach
Board of Directors 2013 – 2014

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Little Jacket, Partner

Sal Russo | Vice President
Russo Real Estate, President

Josh Cochran | Treasurer, Finance Chair
Key Bank Commercial Banking, Relationship Manager

Kimberly Glenn | Secretary (2007-14)
ACS/Goodyear, Vendor Benefits Manager

Neema Mayhugh, Ph.D.
Development Chair (2009-14)
Cole Eye Institute, Director, Commercial Affairs

Sarah Johnson | Marketing Chair
Case Western Reserve University, Director of Marketing

Ryan Anderson
Anderson | Biro, LLC, Founding Partner

William Berglund, Esq., Governance Chair
Tucker Ellis & West, LLP, Attorney

Davis B. Bonner (2010-14)
HTV Industries, Inc., Analyst

Nico Cottone
Great Lakes Fasteners Inc. & Laudan Properties, Chief Operating Officer

Walter Ginn | Development Chair
Ginn Consulting Services, Consultant

Gerald Jordan
Time Warner Cable, Director of Customer Care

Shelly M. Peet
Nordson, Vice President, Human Resources

Larry Seiler
The SpyGlass Group, Inc., Vice President, Sales

Jason Shefrin
InterDesign, Inc., Executive Vice President

Mark Turner, Esq.
Gallagher Sharp, Attorney

Honorary Trustees

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Joseph Justice, Esq.
Calfee, Halter & Griswold, LLP, Partner

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Artist, Art Educator

Michael Knoblauch
DVUV, LLC, President

Reverend Nick White
St. Paul’s Episcopal Church, Retired Rector

Reverend Alan Gates
St. Paul’s Episcopal Church, Rector

Mary K. Holmes
Western Reserve Media, LLC; MKH Consulting, President; Principal

Jacquie Talbott, Esq.
InterAct Cleveland, Retired Executive Director

Advisory Board

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The John Hopkins University, Vice President for Communications and Public Affairs

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Cleveland Clinic, Head of Adolescent Medicine

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Parker Hannifin, Vice President, General Counsel & Secretary

Elizabeth Patterson, MD
Hathaway Brown, Educator

Katherine G. Petrey, Esq.
Squire Sanders, Counsel

Vanessa L. Whiting, Esq.
Whiting Law, Attorney

Joseph Justice, Esq.
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Parker Hannifin, Vice President, General Counsel & Secretary

Elizabeth Patterson, MD
Hathaway Brown, Educator
## Donors & Gifts

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<td>Brian &amp; Cynthia Murphy</td>
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<td>Shelly Peet</td>
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<td>James &amp; Janet Reuter</td>
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<td>Sal &amp; Tracy Russo</td>
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<td>Larry Seiler &amp; Jessica Seiler</td>
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<tr>
<td>Kevin &amp; Joyce Shaw</td>
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<tr>
<td>Jason &amp; Nicole Shefrin</td>
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<td>SpyGlass</td>
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<td>St. Paul’s Episcopal Church Rector’s Fund</td>
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<td>Stuelpe Family Charitable Fund</td>
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<tr>
<td>James Stumpf &amp; Barbara Hoekstra</td>
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<tr>
<td>Aasha Swamy</td>
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<tr>
<td>Krish &amp; Leela Swamy</td>
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<td>Richard Wesorick, Tarolli, Sundheim, Covell, &amp; Tummino</td>
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<td>Marquetta Black</td>
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<td>Jeffery Bowen</td>
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<tr>
<td>George &amp; Pamela Caldes</td>
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<td>Dick &amp; Doreen Cahoon</td>
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<td>William &amp; Mary Conway</td>
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<td>Rosemary Dietrich &amp; Bill Frank</td>
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<td>Discovery Tours, Inc.</td>
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<td>William &amp; Suzanne Doggett</td>
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Anonymous
Lauro Ambro
Kurt Barrett
James & Reita Bayman
Bethany Brennan
Robert Brown & Catherine Scallen
Change for Charity
Cleveland Clinic Community Outreach
Carol Conti-Entin
Chandler & Karen Converse
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Hyland Software
Lisa Jackman
Jerod Johnson
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Kelly Knoblauch
Sandra Ledyard
Gilbert & Carol Lowenthal
Linda Macklin
Jay & Arlene Mann
Rachel Mann
Elizabeth Martello
Charles & Lynda Mayer
Arlene & Michael Mayhugh
McCarthy, Lebit, Crystal & Liffman Co., LPA
William & Cheryl McConnell
Gregory & Dr. Nylajean McDaniel
Jessica Merugu
Kathleen Mooney
Tiombe Morrow
Anita Murphy
Kevin Murphy
Barry & Heather Nelson
Mark & Susanne Noble
North Coast Commercial
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Oliver & Uyan Wessely
Lisa & Allen Wiart
Dameyonna Willis
Anne Wise & Michael Rubicz
Peter & Carol Wykoff
Martha & Brent Young
John & Peg Zitzner

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In Honor of Jeffrey Brown
McCarthy, Lebit, Crystal & Lipman Co., L.P.A.

In Honor of Josh Cochran
The Key Bank Foundation

In Honor of EB & Greg and Drew & Gwen Donley
Rita & William Bruce

In Honor of Brendan & Liz Patterson
Liam & Leita Patterson

In Honor of the Rev. Louise Westfall
Kurt Barret

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Cheryl McConnell
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Laura Tranchita
Vicki Bell
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Alyssa and Jack Insana
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Carin Miller
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Cindy Zawadski, Cleveland Clinic
Cynthia Huffman
Dominique Litmaath River
Erin Gisel,
Fit Me Up
George Shook
George Zarkovacki
Hilary Colvin
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Shannon Teague
Paul Theodore
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Central Middle School/Euclid City School District
Cleveland Central Catholic High School
Cleveland Heights-University Heights Library
Euclid High School/Euclid City School District
Forest Park Middle School/Euclid City School District
Miles Park Elementary School/Cleveland Metropolitan School District
St. Paul’s Episcopal Church, Cleveland Heights
Wiley Middle School/ Cleveland Heights-University Heights School District

MIDDLE SCHOOL STUDENTS RECEIVE A MEAL EACH DAY FROM
The Cleveland Foodbank

THE FOLLOWING LOCAL BUSINESSES & INDIVIDUALS CONTRIBUTED ITEMS AND SERVICES:

Chris Abood
Abstract—A Hair Salon
Jacquelyn Adams
African Safari Wildlife Park
Alive on Purpose
American Red Cross, Greater Cleveland Chapter
Ryan E. Anderson
Atma Center
Banga Salon
Banyan Tree
Tom and Julie Weisbarth Bartell
Greg Bell
Bellefàire JCB
Heavenly Berkley
Big Fun Toy Store
Jeffrey Bowen
Bradford Renaissance Portraits
Bethany Brennan
Brickstone Pizza
Jennifer Brindle
Brio Tuscan Grill
CareSource
The Centers
The Centers for Family and Children
Mark and Sue Chambers
Charles Scott West
City Fresh
City of Euclid: City Council
Cleveland Beer Cellars
Cleveland Bike Tours
Cleveland Botanical Gardens
Cleveland Browns
Cleveland Cavaliers
Cleveland Clinic
Cleveland Cinemas
Cleveland City Dance
Cleveland Heights Community Center
Cleveland Heights Fire Department
Cleveland Heights Police Department
Cleveland Improv Comedy Club & Restaurant
Cleveland Indians
Cleveland International Film Festival
Cleveland Marriott Downtown at Key Center
Cleveland Museum of Art
Cleveland Museum of Natural History
The Cleveland Orchestra
Cleveland Play House
Cleveland Rape Crisis Center
Cleveland State University
Cleveland Zoological Society
College Now Greater Cleveland
Mesha Collier, Body Works
Donna Marie Cook
Cookies by Design
Costco
Sue Cotey
Craftastrophe
CucinaPro
Cuyahoga County Job and Family Services
David Rankin Watercolors
Dewey’s Pizza
Dick Kleinman Art Gallery
Patricia Donahue
Lisa Dore
Hailee Dorflinger
DoubleTree by Hilton, Tudor Arms Hotel
Downtown Cleveland Alliance
Dr. Jeffrey R. Eadie, D.D.S, Mayfield Family Dentistry
Julie Eccleston, Quicken Loans
Eddy’s on Coventry
Euclid Fire Department
Euclid Police Department
Euclid Public Library
The Fairmount Martini and Wine Bar
Michelle S. Felder, Executive Director, Friends of I CAN SCHOOLS
In-Kind Donations

Fun ‘N’ Stuff
Kellan Gaines-El-Hunter, CNM
Kari Gali
Nick and Cheryl Grassi
Green Tara Yoga & Healing Arts
Adam Greenburg, AFLAC
Good Greens
Great Lakes Science Center
Guitar Center
Homewood Residence
Cynthia Ames Huffman
Inner Bliss Yoga Studio
InterDesign
Latorya Jones
Kalahari Waterparks, Resorts & Conventions
Chef Patrick Kander, Choice Catering
Carlton Kanner
Stan Kazinski
Anne Krauss, lia sophia
La Danse Cleveland
Lake Erie Monsters
Laurice Skin Care & Cosmetics
Le Petit Triangle
Dr. Joseph Leon, D.M.D., Landerhaven Dental Associates
Alex Leslie
Ryan Lewis
Lifebanc
Little Jacket
Lucky’s Café
Luna Bakery
Mac’s Backs-Books on Coventry
Maggiano’s Little Italy, Beachwood Place
Marengo Luxury Spa
Nicole Martin
Tai McNeal, Mary Kay Cosmetics
Melt Bar and Grilled
The Melting Pot, Legacy Village
Microsoft
My Zen Garden
NBA Math Hoops
Northern Ohio Recovery Association
Karyn Oddo
Ohio Association of Food Banks
On the Rise Artist Breads
Operation Gratitude
The Orlando Baking Company
The Owens Group
Passport to Peru
Paul Sobota Photography
Ricardo Peña
Phoenix Coffee Company
Pickwick and Frolic, Home to Hilarities East 4th Theatre
Pier W
Planned Parenthood
Dolores (Lola) P. Garcia Prignitz
Pure Barre Beachwood-Pepper Pike
Quintana’s Barber & Dream Spa
Tristan Radar
Deanna Rankin
Regal Entertainment Group
Maria Richie
Rising Star Coffee
The Ritz-Carlton, Cleveland
Rock & Roll Hall of Fame
Ronald McDonald House of Cleveland
Barbara Rogers
The Root Café
Root Candles
Katie Rothschiller
Jim Ruma
Burt Saltzman, Dave Markets, Inc.
Nicole Schmunk
Brandon Sheil
Jerry Sims
Al Slawson
Kay Spatafore
Starbucks, Cedar & Fairmount
Starbucks, Lyndhurst-Legacy Village
Fran Stewart
Stir Crazy Fresh Asian Grill, Legacy Village
The Studio Cleveland
Reggie Swain
Sweetie Fry
Talbots, Legacy Village
Tech Corps
Ten Thousand Villages, Cleveland Heights
Three Day Revolution
Trader Joe’s, Westlake
Trader Joe’s, Woodmere
Caroline Treadway,
Open Doors Academy gratefully acknowledges our generous donors. We apologize for any errors or omissions as we strive for excellence in all donor reporting. Please call our Development team at 216-229-1900, extension 120, to report any inaccuracies.

We would like to thank Little Jacket and Paul Sobota Photography for donating a significant portion of their services for our annual report. We would not have been able to provide such a beautiful representation of our organization without their talent and generosity.
<table>
<thead>
<tr>
<th>Name</th>
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<tr>
<td>Miles Walker</td>
<td>Cleveland State University</td>
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<tr>
<td>Chelsea Williams</td>
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<td>Michael Mackie-Kwist</td>
<td>University of Amsterdam</td>
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<td>Adria Adams</td>
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<td>Marcus Primes</td>
<td>Purdue University</td>
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<td>Rienna Scott</td>
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<td>Corbyn Wright</td>
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<td>Ciaran Cohen</td>
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<td>Marcel Dear</td>
<td>University of Akron</td>
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<td>Ajia Mason</td>
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<td>Charlie McCoy</td>
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<td>Francine Parsons</td>
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<td>CLASS OF 2016</td>
<td>CLASS OF 2017</td>
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<td>Courtney Gilliam</td>
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<td>Joy Mitchell</td>
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<td>Sam Spry</td>
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<td>Denis Bertrand</td>
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<td>Akron University</td>
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<td>Bryan Kent</td>
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<td>University of Toledo</td>
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</tbody>
</table>
Our Alumni: Where are they now?

Alicia Delic
University | Northwood University
Graduated | 2012
Degree | BBA Fashion Marketing and Management
Job | Gross Margin Analyst, Corporate Macy’s in NYC

Phylicia Delic
University | Northwood University
Graduated | 2012
Degree | BBA, Business Administration
Job | Promotions Coordinator, Radio One, CLE

Samantha Adkins
University | Valdosta State
Graduated | 2013
Degree | BS in Athletic Training
Job | Athletic Trainer, Benedictine High School

Grace Walters
University | Cleveland State University
Graduated | 2013
Degree | BSN, RN Nursing
Job | Nurse, Labor & Delivery University Hospitals

Megan McCoy
University | Cornell University
Graduated | 2013
Degree | BA French Studies
Job | Litigation Paralegal - Paul, Weiss, Rifkind, Wharton & Garrison, (NY)

Avery Tucker
University | Ohio University
Graduated | 2013
Degree | BA in Plant Biology
Job | Studying in China on a Fulbright Scholarship

Dwight Williams
University | University of Akron
Graduated | 2014
Degree | BA in Social Work
Job | Pursuing Master’s degree in social work at University of Akron

Lydia Craddock
University | Armstrong State University
Graduated | 2014
Degree | BFA in Visual Arts
Job | Currently in process of applying to graduate school programs for MFA

Tatiana Dubose-Butler
University | Harvard University
Graduated | 2014
Degree | BA in Psychology
Job | Pursuing Master’s degree in Higher Education Administration at Harvard University

Ashley Grimes
University | Emory University
Graduated | 2014
Degree | BS in Anthropology
Job | Peace Corp in Senegal, India–Preventative Health Volunteer in Senegal

Alexandra Miller
University | Columbia University
Graduated | 2014
Degree | BS in Biochemistry
Job | Post Baccalaureate Intramural Research Training Fellow at National Institute of Health

LaChe’ Thomas
University | Lincoln University of PA
Graduated | 2014
Degree | BS in Criminal Justice
Job | Accepted at Georgia State University for law school

Taylor Smith
University | Ohio University
Graduated | 2014
Degree | BA in Communications
Job | Legal Assistant

Emily King
University | Oberlin College
Graduated | 2014
Degree | BA in French
Job | Teaching English in France

POST-SECONDARY ALTERNATIVES:

Donald Thomas
United States Air Force

Josh Dear
United States Air Force

Steven Montgomery
Pursuing Ministry

Tyler Poston
Nurse Tech Program in Tulsa, Oklahoma

Our Alumni | 47
To the following individuals and organizations who gave their time to share valuable career insight with our scholars.

**Cleveland Heights Fire Department**

**Cleveland Heights Police Department**

**E Prep & Village**
- John McBride
  - Head of School

**Greater Cleveland Aquarium**
- Tamera Brown
  - General Manager

**The Katz Club Diner**
- Douglas Katz
  - Chef/Proprietor

**Kohrman Jackson & Krantz, PLL**
- Melissa Yasinow
  - Attorney
- Councilwoman for the City of Cleveland Heights

**The MetroHealth System**
- Sara Laskey, MD
  - Vice President and Chief Experience Officer

**Ohio Homecoming**
- Alonzo Mitchell III
  - Managing Partner

**Rebecca’s Barber Shop**
- Rebecca DeVenanzio
  - Owner/Barber

**Sweetie Fry**
- Keith Logan
  - Owner
Thanks to the 2013-2014 annual report camp participants. They spent a week learning the art of storytelling at Little Jacket this summer and all contributed significantly to this year’s report.

<table>
<thead>
<tr>
<th>TOP ROW</th>
<th>FUTURE CAREER</th>
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<tbody>
<tr>
<td>Gabriel Dabney</td>
<td>Professional sports agent</td>
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<tr>
<td>Malik Winfield</td>
<td>Music artist/producer</td>
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<tr>
<td>Carl Buchanan</td>
<td>NBA player or Lawyer</td>
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<tr>
<td>Aireonna Nickson</td>
<td>Nurse or Chef</td>
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<th>BOTTOM ROW</th>
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<td>Shala Thomas</td>
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<tr>
<td>Diamond Johnson</td>
<td>Endodontist/Dental Surgeon</td>
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<tr>
<td>Janiel Smith</td>
<td>NBA player or join the Army</td>
</tr>
<tr>
<td>Jayden Weaver</td>
<td>Veterinarian or Professional soccer player</td>
</tr>
<tr>
<td>Ryan Hunter</td>
<td>Create a social media site</td>
</tr>
<tr>
<td>Lauren Lanham (not pictured)</td>
<td>Pediatrician</td>
</tr>
<tr>
<td>Heavenly Berkley (ODA Staff)</td>
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</tr>
</tbody>
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Design: Little Jacket | Photography: Paul Sobota
Open Doors Academy is a 501(c)(3) nonprofit that provides out-of-school enrichment programming for middle and high school youth, supporting the students and their families academically, socially, and emotionally through graduation and beyond.

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